

**Hall Pyke**



**Environmental Policy Statement**

# Hall Pyke

## Environmental Policy Statement

Hall Pyke are aware that its business activities impact upon the environment and is committed to ensuring these activities have the least possible detrimental effect.

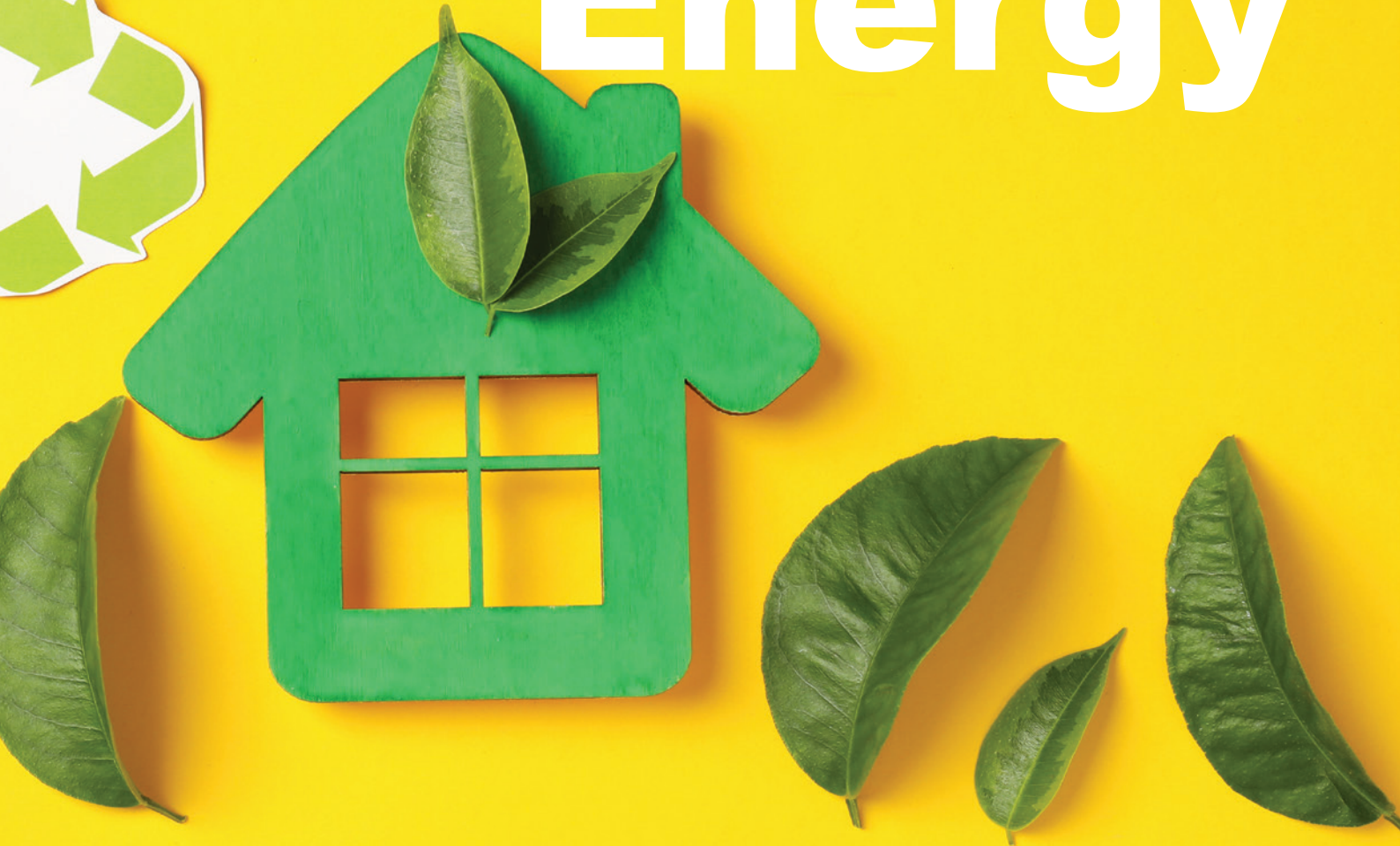
We are committed to:

- Complying fully with all relevant legal requirements, codes of practice and regulations.
- Assessing the environmental impacts of our operations, continuously seeking to reduce pollution and improving our resource efficiency through reduction of energy use and waste.
- Promoting environmental and energy awareness with our employees through participation and training.
- Working with our customers to make more environmentally sensitive choices.
- Monitoring our progress to ensure ongoing improvements in our environmental performance.
- Communicate this policy to stakeholders and the public and work with our neighbours to improve the community.
- These commitments will be carried out in line with our environmental policy

*Jane Hall*

**Jane Hall**  
Director  
Hall Pyke

# Energy



- Reducing our carbon footprint as part of a carbon management strategy.  
**Improvements successfully delivered between 2020 -2022 include:**
  - Switched our electricity supplier to a provider of 100% Green Electricity
  - We replaced all our old CFL lights in our offices with new LEDs. According to the SEAI this has the potential to reduce lighting energy consumption in the region of 45 -90%.
  - Replaced all the single glazing windows with double glazing throughout the offices reducing heat loss by up to 35%.
  - Retrofitted the office attics with insulation reducing heat loss by up to 30%
  - Replaced old storage heaters with new temperature controlled Dimplex heaters improving room heating energy efficiency by 8-10%.  
**Opportunities identified for completion 2022 -2025**
  - Replace all old T8 Light fittings in Warehouse with new LED Lights and occupancy sensors with potential to reduce lighting energy in these areas in the region of 45-90% in accordance with SEAI Energy Guidelines.
- Optimise energy efficiency and conservation in all operations.
- Controlling and managing energy efficiency in our business and promoting energy efficiency.

# Transport

- Reducing the impact of transportation of our goods.
  - We have changed the way we distribute our goods from our warehouse in Dublin to our customers nationwide providing carbon neutral shipping via UPS.
- UPS carbon neutral is just one way we are reducing our transport impact on the environment.
- We are constantly evaluating our goods in supply chain, ordering in bulk and holding stock on behalf of customers for shipment by sea to eliminate carbon intensive transport by air.
- We will replace all our diesel company vehicles with Electric Vehicles by 2030.
- We will install EV charge points at our office in 2023 and are expecting the delivery of our first vehicle by April 2023.

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# Waste



- We use Thorntons Recycling as our waste recycling provider.
  - Thorntons Recycling implements rigorous environmental policies and ensures that both Thorntons Recycling and its clients meet their obligations under both EU and Irish regulations.
  - See link for full compliance details with the requirements of the Waste Management Acts, all relevant Health and Safety legislation and codes of practice (<https://thorntons-recycling.ie/compliance>)
- Supporting a sustainable circular economy by Actively promoting the reuse and recycling both internally and amongst our suppliers and customers.
  - We segregate all our Cardboard
  - We will engage with Thorntons to introduce a food waste/ composting bin and learn how to reduce our general waste streams and increase the recycling of Plastic packaging.
- Minimising waste generation by applying reuse and recycle options where possible.
  - We will engage our packaging suppliers to confirm the recyclability of existing cardboard boxes.
  - We will engage our suppliers of labels and packaging tape, bubble wrap to confirm materials and identify further improvements.
- Reducing packaging on all our products where feasible through better design.
- We will Improve our sustainability / recycling communications with our customers to clearly outline where / how to recycle our transport packaging and delivered goods.

# Continuous Improvement

- Our goal is to achieve ISO 14000: 2015 Environmental Management System Accreditation by 2023 to identify, manage and control our activities that have an environmental impact.
- ISO 14000: 2015 will complement our existing ISO 9001: 2015 Quality Management Standards already in place enhancing our commitment to quality and environmental performance opposite our customers.
- Benefits of achieving ISO 14000: 2015 for Hall-Pyke helps:
  - **Strengthen stakeholder confidence** – ISO 14001 reduces risk of liability, keeps ahead of legislation and regulatory developments and reduces the environmental burden through elimination, reduction and options
  - **Greater competitive advantage** – achieve improved cost control, improved organisational effectiveness and image of organisation
  - **More secure long term viability** – this environmental management standard facilitates effective management, demonstrates environmental focus and introduces change in a controlled manner
  - **Employee involvement and motivation** – ISO 14001 demonstrates innovation and a forward thinking approach to customers and prospective employees. It clearly defines employees' functions and establishes environmental awareness and clear methodologies
  - **Supplier Management** - Encourage better environmental performance of suppliers by integrating them into the organization's business systems
- To achieve this, we will set specific improvement targets, monitoring progress and communicating results across the Hall-Pyke team.

# Procurement

- Evaluate our suppliers to ensure they adopt best environmental practices and make this the procurement policy of our company.
  - Incorporate Environmental standards into our procurement policies
  - Continual tracking of supplier accreditation to ISO 14000: 2015 standards
- Purchasing products and services that have the least environmental impact, where this is feasible.
  - We will prioritise bulk shipments of products by sea as opposed to air transport to reduce carbon footprint of deliveries.
- Encouraging suppliers and contractors to implement sustainable environmental systems.



# Awareness /Training

A close-up photograph of a bright green plastic strainer with a silver mesh screen, resting on a sandy beach. The strainer is filled with various pieces of beach litter, including a small orange umbrella, a pink plastic cup, a blue plastic bottle, and other colorful debris. The background is a soft-focus view of the sand and some greenery.

- Encouraging environmental awareness among our employees and customers through appropriate communication and training programmes.
- Promoting environmental awareness throughout our business.
- Informing and motivating all of our staff and encouraging them to play an active role in committing to our environmental policy
- Promoting our accreditation to the ISO 14001:2015 Environmental Management System Standards opposite our customers providing them assurance of the environmental credentials of our supply chain.

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**LET'S  
ENSURE  
WE  
HAVE A  
PLANET  
TO  
FILTER**

**Hall Pyke**  
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